



Advanced Asphalt

Quality Service. Family Owned.

APPLICATION FOR EMPLOYMENT

Instructions

- If you require assistance in filling out this application, please notify the person who gave it to you and every effort will be made to accommodate your request.
- Answer all the questions fully and to the best of your ability without answering 'refer to resume'. Please print or type legibly and then carefully read the Certification section; sign and date.

Personal Information

Name: _____ Date: _____
First Middle Last

Address: _____
Street City State Zip County

Mobile Phone: _____ Other Phone: _____

Email Address: _____

Are you legally authorized to work in the USA? Y N DOB: _____

Drivers License Number: _____ State: _____

General Information

Position: _____ Date you can start: _____ Salary Desired: \$ _____ p/hr

Desired hours (circle one): FT PT Temporarily Desired days (circle all that apply): Mon Tues Wed Thu Fri Sat

Are you employed now? Y N If so, may we contact your present employer? Y N

Have you ever applied or worked for this company before? Y N If so, when? _____

Reason for leaving? _____

How did you hear about us? Employee: _____ Website _____ Job Posting _____ Other: _____
Name v v Describe

Current / Most Recent Employer

Employer Name:	Employer City / State:	Employer Phone:
Position / Title:	Start Date:	End Date:
	Start Pay:	End Pay:
Description of job duties:		
Reason for leaving:		
Name of Supervisor:	Supervisor's Phone:	May we contact?

Second Most Recent Employer

Employer Name:	Employer City / State:	Employer Phone:
Position / Title:	Start Date:	End Date:
	Start Pay:	End Pay:
Description of job duties:		
Reason for leaving:		
Name of Supervisor:	Supervisor's Phone:	May we contact?

Third Most Recent Employer

Employer Name:	Employer City / State:	Employer Phone:
Position / Title:	Start Date:	End Date:
	Start Pay:	End Pay:
Description of job duties:		
Reason for leaving:		
Name of Supervisor:	Supervisor's Phone:	May we contact?

Please list any equipment you can operate:		

Education

Name	Location (City / State)	# Years Completed	Degree Obtained
High School			
College			
Trade/Business			

Licenses & Certifications (OSHA, ect)

Name of License / Cert	Type	State	Date Obtained	Date Expires

References

Name	Business or Personal	Years Known	Phone Number

Certification

Please read the following statements carefully before signing.

- I hereby affirm that the information provided on this application (and accompanying resume, if any) is true and complete to the best of my knowledge. I also acknowledge that any falsified information may disqualify me from further consideration for employment and may be justification for dismissal if discovered at a later date. Any omission from the complete employment record would constitute falsehood.
- I understand that should I become employed by Advanced Asphalt Paving & Concrete, LLC, I will be an employee at will. Thus, my employment could be terminated, with or without cause, at any time at the discretion of either the Company or myself. I understand that no management official other than the owners and superintendents have any authority to enter into any agreement contrary to the foregoing or make any oral assurance or promise of continued employment.
- I understand that if I am applying for a position that includes driving, Advanced Asphalt Paving & Concrete, LLC will obtain my Motor Vehicle Record through their insurance company.
- Unless specifically noted in this application, I authorize Advanced Asphalt Paving & Concrete, LLC to contact persons, schools, employers, and anyone named on this application (and accompanying resume, if any) to provide any relevant information concerning my employment or other relationship with the organization to Advanced Asphalt Paving & Concrete, LLC.

Signature:		Date:	
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- Advanced Asphalt Paving & Concrete, LLC is an Equal Opportunity Employer in all employment decisions. This includes hiring, terminations, promotions and the administration of personnel policies.
- Advanced Asphalt Paving & Concrete, LLC does not discriminate on the basis of race color, religion, sex, nationality or ethnic origin, veteran status, age, disability, genetics, or any other legally protected characteristics. Any person believing that he/she has been subjected to such discrimination should contact the Owner.

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An Equal Opportunity Employer